



Wednesday, November 10, 2021 Virtual Regular Board Meeting

**Conference Room, NATIVE District Central Campus, Kayenta, Arizona
10:00 AM (MST)**

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

One or more Governing Board members may participate via teleconference. The public will be able to attend at the NATIVE District office or may call (928) 466-8668 Ext. 1000 for teleconference information.

1. MEETING OPENING

Subject **1.1 Call to Order**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Board President Curtis will call the meeting to order. Roll call by Board Secretary. Members may participate by conference call.

Subject **1.2 Pledge of Allegiance**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Board President Curtis will lead the Pledge for members and visitors.

Subject **1.3 Welcome and Introductions**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

NATIVE Principal/Superintendent or designee will welcome meeting attendees.

Subject **1.4 Citizens Present**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Meeting attendees are invited, but not required to sign the attendance sign-in sheet. If you wish to speak to the Governing Board, you are required to sign the attendance sign-in sheet and the "Request to Address the Board" form.

Subject **1.5 Approval of Agenda**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Action

Recommended Action Motion to approve the agenda

Approval of Agenda

Subject **1.6 Call to the Public**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

2. PRESENTATIONS AND REPORTS

Subject **2.1 NATIVE Principal/Superintendent Report**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Action, Information, Reports

Recommended Action Motion to approve Principal/Superintendent Report

Principal/Superintendent Report

- November Report

- Harvest Moon Recap

File Attachments

[Principal Superintendent Board Report BM Nov 2021.pdf \(182 KB\)](#)
[Culinary Harvest Moon Recap.pdf \(429 KB\)](#)

Executive Content

NATIVE Principal/Superintendent Report

- Calendars

Executive File Attachments

[Principal Superintendent Calendar October 2021.pdf \(61 KB\)](#)
[Principal Superintendent November Calendar 2021.pdf \(61 KB\)](#)

Subject	2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Meeting	Nov 10, 2021 - Virtual Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action
Recommended Action	Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports	

Administrative File Attachments

[Cash Balance 1.PDF \(3 KB\)](#)
[Exp Budget Report 2.pdf \(71 KB\)](#)
[Board Report 3.PDF \(94 KB\)](#)
[4 All Site Budgets 11-8-21.pdf \(26 KB\)](#)
[Student Activities 5.pdf \(308 KB\)](#)

Executive Content

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports - G. Yazzie

Subject	2.3 NATIVE CTE Coordinator's Report
Meeting	Nov 10, 2021 - Virtual Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports
NATIVE CTE Coordinator's Report	

File Attachments

[CTE Coordinator's Report November 10.pdf \(214 KB\)](#)

Executive Content

CTE Coordinator's Calendars

Executive File Attachments

[October 13, 2021.pdf \(29 KB\)](#)

[November 10, 2021.pdf \(28 KB\)](#)

Subject	2.4 Site CTE Director's Reports
Meeting	Nov 10, 2021 - Virtual Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports
	<ul style="list-style-type: none"> Written Report from Ganado, HS, Doris Nelson, CTE Director

File Attachments

[Ganado's Board Report 110321 \(1\).pdf \(463 KB\)](#)

Subject	2.5 Board Reports
Meeting	Nov 10, 2021 - Virtual Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports
	<ul style="list-style-type: none"> ASBA Virtual Navajo County Meeting *Jeremy Curtis, Anderson Jones, Margaret Yazzie

- ASBA 45th Annual Law Conference (In-Person), September 8-10, 2021, JW Marriott Camelback Inn, Scottsdale, AZ

*Marie Acothley

Subject	2.6 Upcoming Board Travel
Meeting	Nov 10, 2021 - Virtual Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Discussion, Information
	ASBA -ASA 64th Annual Conference, December 15-17, 2021, JW Marriott Desert Ridge Resort, Phoenix, AZ.

Pre-Conference, December 15, 2021
 Regular Conference, December 16-17, 2021

*J. Curtis, M. Bahe, E. Kirk (Board members are registered for Pre-Conference and Regular Conference)

NSBA Conference, April 2-4, 2022, San Diego Convention Center, CA
 Registration is Open

File Attachments

[ASBA-ASA 64th Annual Conference Flyer.pdf \(216 KB\)](#)
[ASBA-ASA 64th Annual Conference Agenda.pdf \(150 KB\)](#)
[NSBA Conference.pdf \(159 KB\)](#)

3. CONSENT AGENDA

Subject **3.1 Consideration to approve minutes of NATIVE Regular Governing Board meeting on October 13, 2021**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent), Minutes

Recommended Action Consideration to approve minutes of Virtual NATIVE Regular Governing Board meeting on October 13, 2021

Minutes [View Minutes](#) for Oct 13, 2021 - Virtual Regular Board Meeting

Consideration to approve minutes of Virtual NATIVE Regular Governing Board meeting on October 13, 2021

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.2 Consideration to approve expenditures for meal purchases**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve expenditures for meal purchases

No meals have been requested.

Executive Content

No meals have been requested.

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Subject **3.3 Consideration to approve accounts payable vouchers and payroll vouchers**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve accounts payable vouchers V#2209, V#2210, V#2211, V#2212, V#2213, and payroll vouchers #8, #8DDL, #9, #9DDL.

Consideration to approve accounts payable vouchers V#2209, V#2210, V#2211, V#2212, V#2213, and payroll vouchers #8, #8DDL, #9, #9DDL.

Executive Content

Consideration to approve accounts payable vouchers V#2209, V#2210, V#2211, V#2212, V#2213, and payroll vouchers #8, #8DDL, #9, #9DDL.

Executive File Attachments

[V#2209.pdf \(211 KB\)](#)

[V#2210.pdf \(47 KB\)](#)

[V#2211.pdf \(19 KB\)](#)

[V#2212.pdf \(15 KB\)](#)

[V#2213.pdf \(20 KB\)](#)

[PRV#8.pdf \(14 KB\)](#)

[PRV#8DDL.pdf \(17 KB\)](#)

[PRV#9.pdf \(15 KB\)](#)

[PRV#9DDL.pdf \(17 KB\)](#)

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Subject **3.4 Consideration to approve site FY2021/2022 carryover budget allocation request**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve site FY2021/2022 budget allocation request

Consideration to approve site FY2021/2022 budget allocation request

- Ganado High School, Doris Nelson
- Monument Valley High School- Clyde McBride
- Tuba City High School- Woody Begay

Administrative File Attachments

[Copy of FY22 Ganado NATIVE CTED Budget New Allocation 110121 Revision with CTE Truck.pdf \(205 KB\)](#)

[Copy of FY 22 TCHS Budget Request 10 6 21.pdf \(189 KB\)](#)

[MVHS Proposed Budget110921 Fencing.pdf \(175 KB\)](#)

Executive Content

Consideration to approve site FY2021/2022 budget allocation request

- Ganado High School, Doris Nelson
- Monument Valley High School, Clyde McBride
- Tuba City High School, Woody Begay

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.5 Consideration to approve the Disposal of Noted NATIVE District equipment; retroactive back to 10/01/21**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve the Disposal of Noted NATIVE District equipment; retroactive back to 10/01/21

Consideration to approve the Disposal of Noted NATIVE District equipment; retroactive back to 10/01/21

The disposal list consists of equipment that are no longer operable, obsolete and are no longer needed or utilized by the District or satellite sites.

Once Board approved, that equipment will also be removed from NATIVE District inventory (Visions).

Executive Content

Consideration to approve the Disposal of Noted NATIVE District equipment; retroactive back to 10/01/21

The disposal list consists of equipment that are no longer operable, obsolete and are no longer needed or utilized by the District or satellite sites.

Once Board approved, that equipment will also be removed from NATIVE District inventory (Visions) as needed.

Executive File Attachments

[Disposal Oct 2021 BM.pdf \(84 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.6 Consideration to approve Gabriel Yazzie to be appointed as the Student Activities Treasurer for all Central Campus student clubs for FY2021-2022**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve Gabriel Yazzie to be appointed as the Student Activities Treasurer for all Central Campus student clubs for FY2021-2022

Consideration to approve Gabriel Yazzie to be appointed as the Student Activities Treasurer for all Central Campus student clubs for FY2021-2022

File Attachments

[Memo Student Activities Treasurer G Yazzie.pdf \(8 KB\)](#)

Executive Content

Consideration to approve Gabriel Yazzie to be appointed as the Student Activities Treasurer for all Central Campus student clubs for FY2021-2022

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 3.7 Consideration to approve Superintendent Tsosie to be the authorized signatory for E-rate funds for NATIVE District FY2021-2022

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve Superintendent Tsosie to be the authorized signatory for E-rate funds for NATIVE District FY2021-2022

Consideration to approve Superintendent Tsosie to be the authorized signatory for E-rate funds for NATIVE District FY2021-2022

File Attachments

[Memo Erate Signatory R Tsosie.pdf \(61 KB\)](#)

Executive Content

Consideration to approve Superintendent Tsosie to be the authorized signatory for E-rate funds for NATIVE District FY2021-2022

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

4. EXECUTIVE SESSION

Subject 4.1 Executive Session

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 4. EXECUTIVE SESSION

Access Public

Type Action, Discussion

Recommended Action Motion to convene into Executive Session

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

5. UNFINISHED BUSINESS

Subject	5.1 Discussion and action to approve ASBA Policy Advisory No. 712-715, Volume 33, Number 4, Oct. 2021 - Second Reading
Meeting	Nov 10, 2021 - Virtual Regular Board Meeting
Category	5. UNFINISHED BUSINESS
Access	Public
Type	Action
Recommended Action	Discussion and action to approve ASBA Policy Advisory No. 712-715, Volume 33, Number 4, Oct. 2021 - Second Reading

Discussion and action to approve ASBA Policy Advisory No. 712-715, Volume 33, Number 4, Oct. 2021 - Second Reading

Due to a recent ruling by Maricopa County Superior Court Judge Katherine Cooper that parts of House Bill 2898 are unconstitutional and void.

- Recommend rescinding and eliminating PA 700 in its entirety.
- Recommend rescinding and eliminating parts of PA 687, 690, and 708. Rescinding and eliminating parts highlighted and crossed through in red.

File Attachments
[PA 712-715.pdf \(176 KB\)](#)

6. NEW BUSINESS

Subject	6.1 Consideration to approve resignation of NATIVE District custodian Gloria Wallace as of 11/05/21; retroact resignation back to 11/05/21
Meeting	Nov 10, 2021 - Virtual Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action
Recommended Action	Consideration to approve resignation of NATIVE District custodian Gloria Wallace as of 11/05/21; retroact resignation back to 11/05/21

Consideration to approve resignation of NATIVE District custodian Gloria Wallace as of 11/05/21; retroact resignation back to 11/05/21

Executive Content

Consideration to approve resignation of NATIVE District custodian Gloria Wallace as of 11/05/21; retroact resignation back to 11/05/21

- Resignation letter

Executive File Attachments

[G Wallace Resignation Letter.pdf \(176 KB\)](#)

Subject **6.2 Consideration to approve James Redhouse Jr. as the new NATIVE District Full Time Custodian as of 11/04/21; Retroact hire back to 11/04/21**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve James Redhouse Jr. as the new NATIVE District Full Time Custodian as of 11/04/21; Retroact hire back to 11/04/21

Consideration to approve James Redhouse Jr. as the new NATIVE District Full Time Custodian as of 11/04/21; Retroact hire back to 11/04/21

Executive Content

Consideration to approve James Redhouse Jr. as the new NATIVE District Full Time Custodian as of 11/04/21; Retroact hire back to 11/04/21

- Job Description
- Interest Letter
- PAR

Executive File Attachments

[Job Position Description Custodian.pdf \(138 KB\)](#)

[J Redhouse Jr PAR.pdf \(106 KB\)](#)

[J Redhouse Interest Letter.pdf \(298 KB\)](#)

Subject **6.3 Consideration to approve consultant fee for Home Health Aide skills lab instructors for SY21/22**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve consultant fee for Home Health Aide skills lab instructors for SY21/22

Consideration to approve consultant fee for Home Health Aide skills lab instructors for SY21/22

The Home Health Aide program consists of lecture, taught by the satellite teacher and the other part of the class, up to 40 hours are site skill/lab practice taught by a school site RN/CNA.

The listed RN/CNA below are willing to help with the skill/lab training at the school sites. NATIVE would like to pay individuals listed below for their time teaching the HHA skill labs. Each individual listed below will be eligible to be paid up to 40 hrs.

The follow SY21/22 RN/CNA consultant(s) qualify for the indicated consultant fee of \$25 hour to cover their off-contract time required for the lab portion of the class.

Consultant Name and Lab Location	Fee Amount
Window Rock HS - Donna Johnson	\$25 hour/ up to 40 hours

Subject **6.4 1st Reading, consideration to revise NATIVE Board Policy DKC Expense Authorization/Reimbursement**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Discussion, Information

1st Reading, consideration to revise NATIVE Board Policy DKC Expense Authorization/Reimbursement

- We would like to recommend revising/removing the word receipts and then add the word documentation in its place.
- This will allow for flexibility and accountability when it comes to employee expense reimbursement and still comply with Arizona Revised Statute.

File Attachments

[DKC Policy Revision.pdf \(90 KB\)](#)

Subject **6.5 Consideration to approve Lease Agreement between NATIVE District and Hopi Junior Senior High School to provide Career Technical Education ("CTED") courses, instruction and programs for 5 years beginning with SY21/22**

Meeting Nov 10, 2021 - Virtual Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve Lease Agreement between NATIVE District and Hopi Junior Senior High School to provide Career Technical Education ("CTED") courses, instruction and programs for 5 years beginning with SY21/22

Consideration to approve Lease Agreement between NATIVE District and Hopi Junior Senior High School to provide Career Technical Education ("CTED") courses, instruction and programs for 5 years beginning with SY21/22

Executive Content

Consideration to approve Lease Agreement between NATIVE District and Hopi Junior Senior High School to provide Career Technical Education ("CTED") courses, instruction and programs for 5 years beginning with SY21/22

- Lease Agreement

Executive File Attachments

[LEASE AGREEMENT NATIVE Hopi 11 1 21.pdf \(273 KB\)](#)

Subject	6.6 The Board will discuss, consider and give direction on voting on one bylaw change proposal from the Arizona School Boards Association. This bylaw proposal by the ASBA Board of Directors must be approved by two-thirds of the ASBA member boards to be effective. After discussion, the Board will vote to give direction to Superintendent Tsosie to vote in the manner the board has approved.
Meeting	Nov 10, 2021 - Virtual Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action, Discussion
Recommended Action	The Board will discuss, consider and give direction on voting on one bylaw change proposal from the Arizona School Boards Association. This bylaw proposal by the ASBA Board of Directors must be approved by two-thirds of the ASBA member boards to be effective. After discussion, the Board will vote to give direction to Superintendent Tsosie to vote in the manner the board has approved.

The Board will discuss, consider and give direction on voting on one bylaw change proposal from the Arizona School Boards Association. This bylaw proposal by the ASBA Board of Directors must be approved by two-thirds of the ASBA member boards to be effective. After discussion, the Board will vote to give direction to Superintendent Tsosie to vote in the manner the board has approved.

Proposal A With unanimous approval of the ASBA Hispanic Native America Indian Caucus and ASBA Board of Directors, this change is being sought by the Hispanic-Native American Indian Caucus (HNAIC). It would create a seat on the ASBA Board of Directors so that Hispanic and Native American interests can be represented simultaneously on the board. Currently, there is one seat on the ASBA Board of Directors designated for a representative of the HNAIC and it alternates every two years between Hispanic representation and Native American representation, creating gaps in representation. By contrast, the Black Alliance has a seat on the ASBA Board of Directors, ensuring representation on the board at all times. This proposed bylaw change also provides the flexibility for the HNAIC to split into two distinct groups if its members so choose and allows those groups to change their names and be recognized under the new names. Background: Currently, there is only one seat designated for the combined Hispanic Native American Indian Caucus.

The board's electronic vote must be received no later than 5 p.m., Monday, Dec. 13, 2021. Results will be announced on Dec. 16, 2021, at the ASBA Annual Membership Meeting.

File Attachments

[Side-by-Side-Comparision-with-Rationale.pdf \(929 KB\)](#)
[Bylaw-letter-to-ASBA-Members-7-29-2021.pdf \(172 KB\)](#)

7. NEXT MEETING AGENDA ITEMS

8. ANNOUNCEMENTS

9. NEXT REGULAR BOARD MEETING

Subject	9.1 Next Regular Board Meeting
Meeting	Nov 10, 2021 - Virtual Regular Board Meeting
Category	9. NEXT REGULAR BOARD MEETING
Access	Public
Type	Information

Next Regular Virtual Board Meeting will be on Wednesday, December 8, at 10:00 AM (MST), NATIVE Central Campus.

File Attachments

[NATIVE Board meeting Schedule FY21 _22.pdf \(231 KB\)](#)**10. ADJOURNMENT**

Subject	10.1 Adjournment
Meeting	Nov 10, 2021 - Virtual Regular Board Meeting
Category	10. ADJOURNMENT
Access	Public
Type	Action, Procedural
Recommended Action	Motion to adjourn
Adjournment	