



Wednesday, February 14, 2024 Regular Board Meeting

**Governing Board Room, Sanders Unified School District, Sanders, Arizona
10:00 AM (MST)**

Doors will be open 9:45 AM (MST).

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

One or more Governing Board members may participate via teleconference. The public will be able to attend at the NATIVE District office or may call (928) 466-8668 Ext. 1000 for teleconference information.

1. MEETING OPENING

Subject	1.1 Call to Order
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Board President Zhonnie will call the meeting to order. Members may participate by conference call.

Subject	1.2 Roll Call
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Roll Call to Board Members.

Subject	1.3 Pledge of Allegiance
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public

Type Procedural

Board President Zhonnie will lead the Pledge for members and visitors.

Subject 1.4 Welcome and Introductions

Meeting Feb 14, 2024 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Sanders Unified School District Principal/Superintendent or designee will welcome meeting attendees.

Subject 1.5 Citizens Present

Meeting Feb 14, 2024 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Meeting attendees are invited, but not required to sign the attendance sign-in sheet. If you wish to speak to the Governing Board, you are required to sign the attendance sign-in sheet and the "Request to Address the Board" form.

Subject 1.6 Approval of Agenda

Meeting Feb 14, 2024 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Action

Recommended Action Motion to approve the agenda

Approval of Agenda

Subject 1.7 Call to the Public

Meeting Feb 14, 2024 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to

criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

2. PRESENTATIONS AND REPORTS

Subject	2.1 NATIVE Principal/Superintendent Report
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action, Information, Reports
Recommended Action	Motion to approve Principal/Superintendent Report

Principal/Superintendent Report

File Attachments

[Principal Superintendent's Report February 2024.pdf \(188 KB\)](#)

Executive Content

Principal/Superintendent Calendars

- January 2024
- February 2024

Executive File Attachments

[Principal Superintendent January Calendar 2024.pdf \(49 KB\)](#)

[Principal Superintendent Calendar February 2024.pdf \(50 KB\)](#)

Subject	2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action
Recommended Action	Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, Site Budgets and Student/Revolving reconciliations

Admin Content

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, Site Budgets and Student/Revolving reconciliations

Administrative File Attachments

[Cash Balances 1.PDF \(4 KB\)](#)

[Board Members Report 3.PDF \(13 KB\)](#)

[Compilation of Site Budgets.pdf \(78 KB\)](#)

Subject	2.5 Board Reports
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports

Subject	2.6 Upcoming Board Travel
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	

18th Annual Skills NATIVE, February 21, 2024, Kayenta AZ
Margaret Yazzie, Jeremy Curtis, Michael Bahe, Marie Acothley,

ASBA Board Operations & Leadership Training Seminar (B.O.L.T.S.), April 19, 2024, Phoenix AZ - Limited Availability Registration opens March 7, 2024

2024 NSBA Annual Conference, April 6-8, 2024, New Orleans, LA
Regular Conference: Jeremy Curtis, Marie Acothley, Michael Bahe, Margaret Yazzie

As of November 8, 2023 - Due to budget, funds are not available until February 15, 2024.

ASBA Summer Leadership Institute, June 6-8, 2024, Little America, Flagstaff AZ - Registration opens April 15, 2024

File Attachments

[SkillsUsa Flyer.pdf \(1,641 KB\)](#)

[BOLTS.pdf \(292 KB\)](#)

[NSBA Annual Conference 2024.pdf \(177 KB\)](#)

[ASBA Summer Leadership Institute 2024.pdf \(249 KB\)](#)

3. CONSENT AGENDA

Subject	3.1 Consideration to approve minutes of NATIVE Regular Governing Board meeting
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent), Minutes
Recommended Action	Consideration to approve minutes of NATIVE Regular Governing Board meeting on January 10, 2024.

Minutes [View Minutes](#) for Jan 10, 2024 - Regular Board Meeting

Consideration to approve minutes of NATIVE Regular Governing Board meeting on January 10, 2024.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.2 Consideration to approve expenditures for meal purchases**

Meeting Feb 14, 2024 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve expenditures for meal purchases

- Meal Request for NATIVE Central Campus Graphic Arts Program to attend 2024 SkillsUSA State Leadership Conference at Phoenix, AZ on February 27, 2024 to March 1, 2024.
2 Chaperones
6 Students
- Meal Request for NATIVE Central Campus Culinary Arts Program to attend 2024 FCCLA State Leadership Conference at Tucson, AZ on March 31, 2024 to April 3, 2024.
2 Chaperones
10 Students

File Attachments

[Memo Meal Purchases Memo 2 14 24.pdf \(119 KB\)](#)

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Subject **3.3 Consideration to approve accounts payable vouchers and payroll vouchers**

Meeting Feb 14, 2024 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve accounts payable vouchers V#2428, V#2429, V#2430, V#2431, V#2432, and payroll vouchers #14, #14DDL, #15, #15DDL, #16, #16DDL.

Consideration to approve accounts payable vouchers V#2428, V#2429, V#2430, V#2431, V#2432, and payroll vouchers #14, #14DDL, #15, #15DDL, #16, #16DDL.

Executive Content

Consideration to approve accounts payable vouchers V#2428, V#2429, V#2430, V#2431, V#2432, and payroll vouchers #14, #14DDL, #15, #15DDL, #16, #16DDL.

Executive File Attachments

[V#2428.pdf \(32 KB\)](#)
[V#2429.pdf \(1,647 KB\)](#)
[V#2430.pdf \(78 KB\)](#)
[V#2431.pdf \(78 KB\)](#)
[V#2432.pdf \(26 KB\)](#)
[PRV#14.pdf \(16 KB\)](#)
[PRV#14 DDL.pdf \(29 KB\)](#)
[PRV#15 DDL.pdf \(1,709 KB\)](#)
[PRV#16.pdf \(16 KB\)](#)
[PRV#16 DDL.pdf \(1,645 KB\)](#)

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Subject 3.4 Consideration to approve FY2023/2024 Site Budget Allocation Request

Meeting Feb 14, 2024 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve FY2023/2024 Site Budget Allocation FY2023/2024 Request

Consideration to approve FY2023/2024 Site Budget Allocation FY2023/2024 Request
 - Sanders Unified School District- Dora Speirs, CTE Director

Executive Content

Consideration to approve FY2023/2024 Site Budget Allocation FY2023/2024 Request
 • Sanders Unified School District- Dora Speirs, CTE Director

Executive File Attachments

[Copy of FY24 NATIVE Budget Reviewed- Sanders.pdf \(178 KB\)](#)

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Subject 3.5 Consideration to approve travel for NATIVE Central Campus Graphic Arts students and teacher to attend 2024 SkillsUSA State Leadership Conference on March 28-29, 2024.

Meeting Feb 14, 2024 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action

Consideration to approve travel for NATIVE Central Campus Graphic Arts students and teacher to attend 2024 SkillsUSA State Leadership Conference on March 28-29, 2024.

Consideration to approve travel for NATIVE Central Campus Graphic Arts students and teacher to attend 2024 SkillsUSA State Leadership Conference on March 28-29, 2024.

- 6 Students
- 2 Chaprones

At Phoenix Convention Center
South Building
33 South 3rd Street
Phoenix, AZ 85004

File Attachments
[SkillsUSA State Leadership Conference.pdf \(1,142 KB\)](#)

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Subject	3.6 Consideration to approve travel for NATIVE Central Campus Culinary Arts students and teacher to attend 2024 FCCLA State Leadership Conference on April 1-3, 2024.
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve travel for NATIVE Central Campus Culinary Arts students and teacher to attend 2024 FCCLA State Leadership Conference on April 1-3, 2024.

Consideration to approve travel for NATIVE Central Campus Culinary Arts students and teacher to attend 2024 FCCLA State Leadership Conference on April 1-3, 2024.

- 10 Students
- 2 Students

At Westin La Paloma
3800 East Sunrise Drive
Tucson, AZ 85718

File Attachments
[2024 FCCLA State Leadership Flyer.pdf \(131 KB\)](#)

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Subject	3.7 Consideration to update NATIVE Governing Board Meeting Mileage Chart for Board meeting FY23/24
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Meeting	Feb 14, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to update NATIVE Governing Board Meeting Mileage Chart for Board meeting FY23/24

Consideration to update NATIVE Governing Board Meeting Mileage Chart for Board meeting FY23/24

File Attachments

[Governing Board Mileage Chart Memo ROUND TRIP 2 14 24.pdf \(1,068 KB\)](#)

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Subject	3.8 Consideration to update NATIVE Governing Board Meeting Time Chart for Board meeting FY23/24
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to update NATIVE Governing Board Meeting Time Chart for Board meeting FY23/24

Consideration to update NATIVE Governing Board Meeting Time Chart for Board meeting FY23/24

File Attachments

[Governing Board TIME Chart Memo 2 14 24.pdf \(1,184 KB\)](#)

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4. EXECUTIVE SESSION

Subject	4.1 Annual evaluation of NATIVE District Superintendent for SY23/24 (Policy CBI)
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	4. EXECUTIVE SESSION
Access	Public
Type	Discussion, Information, Procedural

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

- Annual evaluation of NATIVE District Superintendent for SY23/24

File Attachments

[Superintendent Evaluation Policy \(CBI\).pdf \(66 KB\)](#)
[Superintendent Evaluation Form.pdf \(149 KB\)](#)

Executive Content

Annual evaluation of NATIVE District Superintendent for SY23/24 (Policy CBI)

- Results

Executive File Attachments

[Superintendent Evaluation Form Results.pdf \(393 KB\)](#)

5. UNFINISHED BUSINESS

6. NEW BUSINESS

Subject	6.1 1st Reading. ASBA Policy Advisory No. 763-786. No action at this time.
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Information

1st Reading. ASBA Policy Advisory No. 763-786. No action at this time.

File Attachments

[ASBA Policy Advisory 763-786.pdf \(501 KB\)](#)

Subject	6.2 Discussion and consideration to determine date and location for the summer 2024 NATIVE District Governing Board Retreat
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action, Discussion
Recommended Action	Discussion and consideration to determine date and location for the summer 2024 NATIVE District Governing Board Retreat.

Discussion and consideration to determine date and location for the summer 2024 NATIVE District Governing Board Retreat

Proposed Date:

June 24, 25 and 26, 2024

Central Campus, Kayenta AZ

Note:

- **June 6-8, 2024, is ASBA Summer Leadership Conference, Flagstaff AZ**
- **June 12, 2024, is NATIVE District Regular Board Meeting, Central Campus, Kayenta**
- **June 19, 2024, is a holiday, Juneteenth**

Subject **6.3 Discussion on the results of the recent CTE Performance Audit, January 2024**

Meeting Feb 14, 2024 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Discussion, Information, Reports

Discussion on the results of the recent CTE Performance Audit, January 2024

- Highlight Report
- Full Report
- District Response

File Attachments

[NATIVE 24-201_Highlights.pdf \(528 KB\)](#)

[NATIVE 24-201_Report FULL.pdf \(8,726 KB\)](#)

[NATIVE District Response Letter 1 16 24.pdf \(159 KB\)](#)

Subject **6.4 Consideration to revise current teacher contract for Blair Brown for SY23/24, NATIVE Shonto**

Meeting Feb 14, 2024 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to revise current teacher contract for Blair Brown for SY23/24, NATIVE Shonto

Consideration to revise current teacher contract for Blair Brown for SY23/24, NATIVE Shonto

Executive Content

Consideration to revise current teacher contract for Blair Brown for SY23/24. Culinary teacher at NATIVE Shonto.

The current teacher contract needs to be revised so the 45 day deadline for teacher certification requirement can be extended for another 30 days.

The current teacher contract is contingent on Ms. Brown getting CTE teacher certified. Ms. Brown does have her CTE teacher application submitted and is being processed now by ADE cetification department.

The current teacher contract is set to expire on 2/14/24. If revised, the new contract will expire on 3/28/24 (30 day extension) and still require Ms. Brown getting a CTE teacher certification within those 30 days.

- PAR
- Job Description

- Teacher Salary Schedule

Executive File Attachments
[B Brown PAR Employee Recommendation Form.pdf \(128 KB\)](#)
[Culinary Instructor Job Description Final.pdf \(150 KB\)](#)
[Approved Feb 2023 Certified Teacher Salary Schedule.pdf \(61 KB\)](#)

7. NEXT MEETING AGENDA ITEMS

Subject **7.1 Next Meeting Agenda Item**

Meeting Feb 14, 2024 - Regular Board Meeting

Category 7. NEXT MEETING AGENDA ITEMS

Access Public

Type Information

Next Meeting Agenda Item

8. ANNOUNCEMENTS

Subject **8.1 Daylight Saving Times Begins**

Meeting Feb 14, 2024 - Regular Board Meeting

Category 8. ANNOUNCEMENTS

Access Public

Type Action

Recommended Action Daylight Saving Times Begins on March 10, 2024.

Daylight Saving Times Begins on March 10, 2024.

File Attachments
[Daylight Saving Time Starts.jpg \(57 KB\)](#)

9. NEXT REGULAR BOARD MEETING

Subject **9.1 Next Regular Board Meeting**

Meeting Feb 14, 2024 - Regular Board Meeting

Category 9. NEXT REGULAR BOARD MEETING

Access Public

Type Information

Next Regular Board Meeting will be on Wednesday, March 13, 2024, at 10:00 AM (MDT), Window Rock Unified School District.

File Attachments

[NATIVE Board meeting Schedule FY23 - 24.pdf \(90 KB\)](#)

10. ADJOURNMENT

Subject	10.1 Adjournment
Meeting	Feb 14, 2024 - Regular Board Meeting
Category	10. ADJOURNMENT
Access	Public
Type	Action, Procedural
Recommended Action	Motion to adjourn
Adjournment	