

Minutes
NORTHEAST ARIZONA TECHNOLOGICAL INSTITUTE OF VOCATIONAL EDUCATION
(NATIVE)
Regular Governing Board Meeting
Wednesday, March 9, 2011
Governing Board Room, Pinon USD, Pinon, AZ

Meeting

1. The regular meeting was called to order at 10:00 AM by Margaret Yazzie, Vice President
Present – Governing Board: Margaret Yazzie, Sanders Unified School District
Theodore Allen, Chinle Unified School District
Ambrose Shepherd, Ganado Unified School District
Wallace Todacheeny, Red Mesa Unified School District
Mary Tom, Pinon Unified School District
Shannon Tooke, Tuba City Unified School District (*joined at 10:08 via teleconference*)
Absent – Governing Board: Eugene Kirk, Window Rock Unified School District
Lavina Smith, Kayenta Unified School District
2. Vice President Yazzie led the Pledge of Allegiance for Board Members and attendees.
3. David SantaMaria, Pinon HS Principal/CTE Director, welcomed NATIVE Board Members and meeting attendees.
4. In addition to the six Governing Board Members, the NATIVE Superintendent, the NATIVE Secretary, the NATIVE Business Manager, the NATIVE CTE Coordinator, 4 NATIVE site CTE Directors, 1 NATIVE site HS/CTE Director, 1 NATIVE site CTE secretary, 1 NATIVE site CTE teacher, and 7 NATIVE site CTE students, for a total of 24, were in attendance for all or part of the meeting
5. Superintendent Leshar recommended that the agenda be approved with the rearrangement of reports to allow for the Pinon students to return to class as soon as possible, and to include clarification of items 7.3 and 9.2, as recommended by Board member Allen. Ambrose Shepherd motioned to approve agenda as presented and recommended by Superintendent Leshar, moving 6.3 (site presentation) before 6.1 (Superintendent's Report), seconded by Mary Tom.
Vote: 4 in favor, 0 opposed, 0 abstained. The motion carried.

(6.3) The Pinon High School FFA, Future Farmers of America students and advisor introduced themselves and presented a slide show of their attendance to the state FFA conference. Board members Shepherd and Yazzie commended the students for their efforts. Board member Tooke joined the meeting via teleconference during the site presentation.

Call to the Public: None

6. Presentations and Reports:
 - 6.1. The Superintendent's Report, included in the Board Agenda Packet DVD, was summarized by Superintendent Leshar. NATIVE has updated attendance files from most sites, with several site reports being delayed due to site student management software upgrades and changes. Superintendent Leshar reported on the FY11/12 Notice of Intent for new CTE programs. Results from a CTE assessment survey and CTE Director's monthly teleconference agenda were presented. Superintendent Leshar presented her attendance to the JTED Superintendent Organization and HB2237. A revised Lobbyists IGA is included as part of today's consent agenda. The NATIVE Foundation is approved by the State Corporation Commission, but the non-profit application should be submitted this month. Photographs of the NATIVE Central Campus were shared; construction

began in mid-February as indicated during the February 9, 2011 work session. Updated Skills NATIVE and the NATIVE meeting with the Navajo Nation Council information were covered. The Superintendent's accountability calendar for February, 2011, and the March, 2011 calendar was presented.

Motion to approve the Superintendent's report as presented and recommended by Superintendent Leshar was made by Ambrose Shepherd, seconded by Theodore Allen.

Board member Allen inquired about Superintendent's presence at the local Navajo Nation chapter level. Board member Shepherd advised that as an elected Board member, he feels obligated to present NATIVE District information to our communities at local Chapter meetings, and encouraged all board members to present at their local Chapters. CTE Coordinator Gilmore reassured the NATIVE Board that working on the NATIVE Central Campus is time consuming. Board secretary recorded member votes with a roll call vote. Board member Todacheeny expressed his confusion when asked about his vote, Superintendent Leshar and Board members Allen and Shepherd provided explanations to Board member Todacheeny.

Vote: 6 in favor, 0 opposed, 0 abstained. The motion carried.

6.2. Board

6.2.1. Travel Reports

6.2.1.1. Board President Kirk was not present to report on his attendance to ASBA B.O.L.T.S.

The item will be moved to the next meeting.

6.2.2. Upcoming Travel

Superintendent Leshar presented the upcoming Board travel and advised Board members to contact Board secretary to request Board travel, if interested, to Skills NATIVE and the Navajo Nation Council Luncheon.

6.3. Site Presentation

(moved before 6.1)

6.4. Financial Report

Business Manager Waite presented the 2010/2011 monthly financial reports that included cash balance, revenue, monthly Board report, and site reports. All financial records have been reconciled with county school superintendent's and county treasurer's offices. All expenditures are well within the budget. The cash balance report will significantly change monthly due to the NATIVE Central Campus construction. Business Manager Waite indicated that the financial report aligns with Board member Allen's recommendation to encumber construction funds. Superintendent Leshar recommended approval of presented financial report.

Motion to approve the Financial report as presented by Business Manager Waite and recommended by Superintendent Leshar was made by Theodore Allen, seconded by Ambrose Shepherd. The motion carried.

Board secretary recorded member votes with a roll call vote.

Vote: 6 in favor, 0 opposed, 0 abstained.

7. Consent Agenda

Superintendent Leshar recommended approval of consent agenda items. Vice President Yazzie read the consent agenda items into the minutes:

7.1. Minutes of the NATIVE Governing Board meeting and the minutes of the Work Session held on February 9, 2011.

7.2. FY11 budget request for (7.2.1) Pinon HS.

7.3. NATIVE program offerings for FY12.

7.4. WestMec IGA for lobbyists' services.

7.5. Expenditures for meeting meal services.

7.6. Accounts payable voucher #1027, and payroll vouchers #116, #117.

Motion to approve consent agenda items as presented and recommended by Superintendent Leshar was made by Ambrose Shepherd, seconded by Mary Tom.

Board member Allen verified that consent agenda item 7.3. should read FY12, not FY11. Superintendent Leshar agreed. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained, 1 no vote. The motion carried.

Board member Tooke loss connection and missed the vote call, but verified once reconnected that her consent agenda vote was in favor. Since the roll call vote results were already stated, the vote remained unchanged.

8. Unfinished Business
None

9. New Business

- 9.1. Superintendent Lesher presented information on board consideration to invite to Navajo Technical College to attend Navajo Nation luncheon, April 18, 2011. Superintendent Lesher left the invitation at the discretion of the NATIVE Board.

Motion to approve to invite Navajo Technical College to attend Navajo Nation luncheon, April 18, 2011 was made by Theodore Allen, seconded by Ambrose Shepherd. Board secretary recorded member votes with a roll call vote.

Vote: 6 in favor, 0 opposed, 0 abstained. The motion carried.

- 9.2. Superintendent Lesher recommended an Alternative Plan to Superintendent Performance Pay be developed. Superintendent Lesher recommended approval of the development of an Alternative Plan to Superintendent Performance Pay.

Motion to approve development of Alternative Plan for Superintendent Performance Pay as presented and recommended by Superintendent Lesher was made by Theodore Allen, seconded by Ambrose Shepherd. Board member Allen verified that the motion was to initiate exploratory setup. Superintendent Lesher recommended that the Alternative Plan to Superintendent Performance Pay be discussed during the scheduled April Board work session. Board secretary recorded member votes with a roll call vote. Board member Todacheeny expressed concerns when asked about his vote, both Superintendent Lesher and Board member Allen addressed Board member Todacheeny's issues.

Vote: 6 in favor, 0 opposed, 0 abstained. The motion carried.

- 9.3. Superintendent Lesher presented the Attorney fees for services outside of PrePaid Legal Contract. Superintendent Lesher recommended approval of Magnum, Wall, Stoops, and Warden Attorney fees for services outside of PrePaid Legal Contract.

Motion to approve to Magnum, Wall, Stoops, and Warden Attorney fees for services outside of PrePaid Legal Contract as presented and recommended by Superintendent Lesher was made by Ambrose Shepherd, seconded by Mary Tom. Board member Allen explained his reservation both in the English and Navajo languages in regards to attorney fees and number of individuals involved for services outside of PrePaid Legal Contract, he insisted that Native American legal firms and individuals be given the opportunity to bid on legal services RFP's. Superintendent Lesher recognized Board member Allen's concern, and explained the request for services presented today are for unexpected services, and this action was not to change legal service providers. Board member Todacheeny expressed his concerns in the Navajo language. Board Vice President Yazzie translated Board member Todacheeny's concern to Superintendent Lesher. Superintendent Lesher indicated that seeking Navajo legal services continues as part of the Governing Board's annual selection of NATIVE District legal counsel. Board secretary recorded member votes with a roll call vote.

Vote: 4 in favor, 2 opposed, 0 abstained. The motion carried.

- 9.4. Superintendent Lesher presented Beulah Featherhat as the recommended candidate for NATIVE District Clerk position. Superintendent Lesher recommended approval of Beulah Featherhat as NATIVE District Clerk.

Motion to approve to Beulah Featherhat as NATIVE District Clerk as presented and recommended by Superintendent Lesher was made by Shannon Tooke, seconded by Ambrose Shepherd. Board member Allen inquired about the hours of the District Clerk. Superintendent Lesher addressed Board member Allen's concern explaining that it was part time as needed, and would never exceed 39 hours per week. Board member Todacheeny voiced his opinion that candidates should be present when approved by the Board following Navajo traditional practices. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 1 abstained. The motion carried.

After the vote result was stated, Board member Todacheeny asked to change his vote "in favor" to an "abstain" vote. Board member Shepherd questioned Board member Todacheeny's action, and requested that the NATIVE legal counsel be contacted to verify Board member Todacheeny's action is allowable. Board member Todacheeny indicated that his vote is not set in stone and can be changed. (*According to the NATIVE attorney, once the vote result is stated in the meeting, it stands and cannot be changed unless the item is reopened by the Board, who then calls for a new vote.*)

10. Next Meeting Agenda Items: Superintendent's Alternative Performance Pay Plan discussion (work session), Skills NATIVE report, Board travel reports, construction update, ASBA legislative priorities,

E-rate vendor selection, out of state Board travel policy. Board member Allen indicated he previously requested that the Board have its own board secretary and would like it placed on agenda. Superintendent Leshar verified that requested agenda items are considered by Board President with the Superintendent prior to placement on the agenda.

11. Announcements: None
12. The next regular Board meeting and work session are scheduled for Wednesday, April 13, 2011, at 10:00 AM at Ganado USD.
13. Motion to adjourn meeting was made by Ambrose Shepherd, seconded by Mary Tom at 11:32 AM. Vote: 6 in favor, 0 opposed, 0 abstained. The motion carried.

Dated this 11th day of March, 2011
Northeast Arizona Technological Institute of Vocational Education

By


Karen Leshar, Superintendent