

**N.A.T.I.V.E. District Governing Board Retreat**  
**Twin Arrows Resort – VIP Boardroom**  
**Flagstaff Arizona – July 20-22, 2018**  
*\*All times are Mountain Standard Time*

**Friday, July 20, 2018**

- **Call to Order and Welcome**

The Board Retreat was called to order at 1:20 PM by Leroy Shingoitewa, President.

- **Roll call – Board Secretary**

Six Governing Board members, the NATIVE Superintendent, the NATIVE Business Manager, the NATIVE CTE Coordinator, the NATIVE Board Secretary, and an attorney, for a total of 11, were in attendance for all or part of the retreat.

President Shingoitewa welcomed the Board members to the retreat then passed it to Superintendent Tsosie. Superintendent Tsosie welcomed the Board members and reviewed the agenda in detail.

- **School Board Member Information**

Superintendent Tsosie reviewed the Board members official terms and the application for candidates. He reviewed the deadlines, process, and current vacancies on the NATIVE District Board. Additionally, Superintendent Tsosie informed the Board that the vacancies have been advertised in the Navajo Times. Sheena Greenstone, Superintendent/Board Secretary, reviewed Board member information booklet and review the travel protocols and policies.

- **Board Member Do's and Do Not's**

Brandon Kavanagh, Attorney, from Magnum, Walden, Stoops & Warden, presented before the Board on member responsibilities, policies, and procedures.

The retreat adjourned at 4:00 PM.

**Saturday, July 21, 2018**

- **Call to order and welcome**

The Board Retreat was called to order at 9:00 AM by Leroy Shingoitewa, President.

- **Roll call – Board Secretary**

Eight Governing Board members, the NATIVE Superintendent, the NATIVE Business Manager, the NATIVE CTE Coordinator, the NATIVE Board Secretary, 4 CTE Directors, 1 administrator, and a staff member, for a total of 18, were in attendance for all or part of the retreat.

The Board members introduced themselves to the attendees.

- **Site Superintendent and CTE Director Topics**

- a. **JTED Legislation 1990-Present**

Superintendent Tsosie passed out a handout with the history of the JTED (CTE) and timeline and reviewed the information. Board member Shingoitewa asked the CTE directors what they plan to do this upcoming year. CTE Director Wallen (incoming) informed the Board of his intentions and ideas for the CTE program at Pinon Unified School District. CTE Director McBride informed the Board of his intentions and ideas for the CTE program at Monument Valley High School at Kayenta Unified School District. Board members and CTE Directors discuss some ideas and ways to proceed on improving the programs at their schools. Superintendent Tsosie shared the Arizona CTE website that can help the CTE Directors and teachers for resources and curriculum. Board members and attendees discussed the NATIVE District CTE programs and NATIVESkills competition goals.

Break from 10:40 AM to 10:50 AM.

**b. House Bill 2229**

Superintendent Tsosie passed out a summer of the JTED Course requirements and other information that would be beneficial for program teachers. Sanders Unified School District Valley High School CTE Director Goodluck joined the retreat at 11:00 AM and introduced himself to everyone. Superintendent Tsosie and CTE Coordinator Yazzie answered any questions and provided insight to the Board members and attendees.

**c. Intergovernmental Agreement (IGA)**

Superintendent Tsosie handed out the current IGA for the school districts to the CTE Directors and samples to the Board members to follow along. Superintendent Tsosie reviewed the information and explained to the Board members and CTE Directors of the requirements and changes in the IGA.

**d. JTED Program Evaluation**

Superintendent Tsosie reviewed how a program is evaluated and how this information is used to determine funding. A handout was provided to the Board members and attendees on the JTED Program Evaluation requirements/form. Board members inquired about how satellite schools are performing on this evaluation form which Superintendent Tsosie responded that overall all schools are meeting the expectations. Superintendent Tsosie and CTE Coordinator reviewed some of the challenges that come with this program evaluation with the schools and the teachers.

Lunch Break from 12:10 PM to 1:30 PM.

**e. ADE CTE Program Monitoring**

NATIVE Board President Shingoitewa started the meeting and passed it on to Superintendent Tsosie. Superintendent Tsosie reviewed the list of programs and their deadlines with Arizona Department of Education.

**f. 2018-2019 CTE Program**

**i. Home Health Aide**

**ii. Animal System-AgriScience**

**iii. Graphic and Web Design**

Superintendent Tsosie handout the 2019 CTE Program listing for 2018-2019 to the Board members and attendees for review and highlighted any changes. Kayenta Unified School District CTE Director McBride reviewed the changes to the AgriScience program in detail for the attendees. CTE Director McBride shared his ideas for the program and how to enhance it for the NATIVE District for the upcoming years. The Board members and attendees discussed how clean energy and solar can be incorporated into the CTE programs in the satellite schools.

**g. Technical Skills Assessment 2018-2019**

Superintendent Tsosie passed out the TSA Statewide Program Scores for 2017-2018 and summarized how each program scored on their assessments statewide. This percentage shows how effective the program is that field.

**h. Budget**

Superintendent Tsosie informed the Board members and CTE Directors about the 70/30 split between the NATIVE District Central Campus and the satellite schools when determining how much funding each school receives.

**i. Allocations**

Business Manager Begay reviewed the site allocations from previous and upcoming years for review. Additionally, Business Manager Begay instructed the CTE Directors to expect the forms next week and to create a spending plan. Board members and CTE Directors discussed how decreasing student enrollment is impacting the funding which affects the programs directly.

**j. End of Year CTE Event**

Superintendent Tsosie informed the CTE Directors about the plan to host an end of year event for the students with Navajo Transitional Energy Company. Additionally, this company is requesting for the NATIVE District students to visit the company and explore possible careers with them.

- **Site CTE Directors Reports and Plans for upcoming year**

Superintendent Tsosie asked the CTE Directors if there was anything they would like to add to their previous presentation on their program goals or plans for the upcoming year. Incoming Pinon USD CTE Director Wallen expressed his appreciation for the invitation as the information was very helpful. Sanders USD CTE Director Goodluck provided a report to the Board members and NATIVE District administrators with the program listing and improvement for the upcoming year. Chinle USD CTE Director Kelwood explained his goals and ideas to improve the CTE program at Chinle High School this upcoming year.

- **CTED Legislation Goals**

- a. **JTED – Career and Technical Education District (2018)**

- b. **JTED Letter Grade (upcoming legislative session)**

- c. **9<sup>th</sup> Grade Funding (upcoming legislative session)**

Superintendent Tsosie reviewed the three main legislative goals for the JTEDs across Arizona when advocating for CTE programs and funding at the Arizona State Legislative sessions. Additionally, he shared a website with the Board members and attendees where they can advocate for the CTE Programs in Arizona. Board members Shingoitewa and Zhonnie expressed their appreciation for the CTE Directors attending the retreat and providing their input throughout the day.

The retreat adjourned at 4:23 PM.

## **Sunday, July 22, 2018**

- **Call to Order**

The Board Retreat was called to order at 8:25 AM by Leroy Shingoitewa, President.

- **Roll call – Board Secretary**

Eight Governing Board members, the NATIVE Superintendent, the NATIVE Business Manager, the NATIVE CTE Coordinator, the NATIVE Board Secretary, and a Navajo Nation Presidential candidate, for a total of 13, were in attendance for all or part of the retreat.

- **NATIVE District- Implementation and impact of recent legislation changes**

Superintendent Tsosie reviewed the agenda for the rest of the day and informed the Board who might be able to attend the retreat. Superintendent Tsosie reviewed the goals and achievements that occurred this past year from yesterday.

- **AZ Senator and Representatives**

An invitation was extended to multiple individuals in the Arizona Senate and House of Representatives but there was no confirmation of attendance.

- **Navajo Nation Council Delegate**

Presidential candidate Tom Chee arrived at the meeting to meet with the Board members and attendees. Board President Shingoitewa welcomed him to the retreat and everyone introduced themselves to our guest. The Board members voiced their concerns and issues they would like to have supported by the Navajo Nation and Presidential office. Superintendent Tsosie presented general information, advocacy plans, and request for support from the Navajo Nation. Presidential Candidate Chee addressed the Board members on his beliefs on education and plans he would like to implement as the Navajo Nation President.

- **NTEC Partnership**

An invitation was extended to Navajo Transitional Energy Company but there was no confirmation of attendance.

Retreat was adjourned at 10:53 AM.