



Wednesday, December 11, 2024 Regular Board Meeting

Classroom 35, Northeast AZ Technological Institute of Vocational Education District, Kayenta, Arizona

10:00 AM (MST)

Doors will be open 9:45 AM (MST).

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

One or more Governing Board members may participate via teleconference. The public will be able to attend at the NATIVE District office or may call (928) 466-8668 Ext. 1000 for teleconference information.

1. MEETING OPENING

Subject	1.1 Call to Order
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Board President Zhonnie will call the meeting to order. Members may participate by conference call.

Subject	1.2 Roll Call
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Roll Call to Board Members.

Subject	1.3 Pledge of Allegiance
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	1. MEETING OPENING

Access	Public
Type	Procedural

Board President Zhonnie will lead the Pledge for members and visitors.

Subject	1.4 Welcome and Introductions
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

NATIVE District Principal/Superintendent or designee will welcome meeting attendees.

Subject	1.5 Citizens Present
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Meeting attendees are invited, but not required to sign the attendance sign-in sheet. If you wish to speak to the Governing Board, you are required to sign the attendance sign-in sheet and the "Request to Address the Board" form.

Subject	1.6 Approval of Agenda
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Action
Recommended Action	Motion to approve the agenda

Approval of Agenda

Subject	1.7 Call to the Public
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

This is the time (3-minute limit) that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

2. PRESENTATIONS AND REPORTS

Subject	2.1 NATIVE Principal/Superintendent Report
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action, Information, Reports
Recommended Action	Motion to approve Principal/Superintendent Report

Principal/Superintendent Report

File Attachments
Principal Superintendent Board Report BM Dec 2024.pdf (162 KB)

Executive Content

Principal/Superintendent Calendars

Executive File Attachments
Principal Superintendent Nov Calendar 24.pdf (53 KB)
Principal Superintendent Calendar Dec 24.pdf (53 KB)

Subject	2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action
Recommended Action	Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Admin Content

Administrative File Attachments
Cash Balances 1.pdf (9 KB)
Expenditure Budget 2.pdf (9 KB)

[Board Report 3.pdf \(15 KB\)](#)
[Site Budget Compilation.pdf \(55 KB\)](#)

Executive Content

Business Manager Calander

- December 2024

- January 2025

Executive File Attachments
[December 2024.pdf \(46 KB\)](#)
[January 2025.pdf \(45 KB\)](#)

Subject **2.3 NATIVE CTE Coordinator's Report**

Meeting Dec 11, 2024 - Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Information, Reports

NATIVE CTE Coordinator's Report

File Attachments
[CTE Coordinator's Report Dec 11, 24.pdf \(158 KB\)](#)

Executive Content

CTE Coordinator's Calendars

Executive File Attachments
[Nov 13, 2024.pdf \(30 KB\)](#)
[Dec 11, 2024.pdf \(30 KB\)](#)

Subject **2.4 Site CTE Director's Reports**

Meeting Dec 11, 2024 - Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Information, Reports

Site School District written report - Career and Technical Education, Coordinator

1. Valley High School, Dora Speirs
2. Tuba City High School, Doris Nelson
3. Red Mesa High School, Andrea Lameman

File Attachments

[Sanders Board Report Procurement Training - PPT.pdf \(1,044 KB\)](#)

[NATIVE CTED-TCHS Report December 11, 2024 Governing Board Meeting in Kayenta \(1\).pdf \(219 KB\)](#)

[Tuba City Career Fair.pdf \(451 KB\)](#)

[Tuba City CTE Model.pdf \(96 KB\)](#)

[Board Report Red Mesa.pdf \(173 KB\)](#)

Subject	2.5 Board Reports
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports

Subject	2.6 Upcoming Board Travel
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information

**2024 ASBA-ASA 67th Annual Conference, December 19-20, 2024, JW Marriott Desert Ridge Resort
- Curtis, Zhonnie, Yazzie, Bahe**

**2025 ASBA Board Operations & Leadership Training Seminar (B.O.L.T.S.), February 7, 2025, Flagstaff AZ -
Registration Opens December 16, 2024**

2025 SkillsNATIVE Event, February 26, 2025, Tuba City High School, Tuba City AZ.

File Attachments

[ASBA 67th Annual Conference Agenda.pdf \(327 KB\)](#)

[ASBA Annual Conference Flyer.pdf \(102 KB\)](#)

[Skills NATIVE 2025.jpg \(6,339 KB\)](#)

3. CONSENT AGENDA

Subject	3.1 Consideration to approve minutes of NATIVE Regular Governing Board meeting
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public

Type	Action (Consent), Minutes
Recommended Action	Consideration to approve minutes of NATIVE Regular Governing Board meeting on November 13, 2024.
Minutes	View Minutes for Nov 13, 2024 - Regular Board Meeting

Consideration to approve minutes of NATIVE Regular Governing Board meeting on November 13, 2024.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.2 Consideration to approve expenditures for meal purchases
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve expenditures for meal purchases

Consideration to approve expenditures for meal purchases

- Food/meal expenditures for NATIVE educational activities and public relations and related site CTE functions need to be authorized by the District Governing Board.
- 5 NATIVE Shonto Culinary Art students and 2 Chaperones to attend the 2024 Red Zone Leadership Conference on December 12, 2024, Glendale AZ
 - Breakfast, Lunch, Dinner
 - Vendor - TBD, Amount - \$1,078.00

File Attachments

[Meal Purchase Memo Dec 2024.pdf \(110 KB\)](#)

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Subject	3.3 Consideration to approve accounts payable vouchers and payroll vouchers
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve accounts payable vouchers V#2518, V#2519, V#2520, and payroll vouchers #10, #10DDL, #11, #11DDL.

Consideration to approve accounts payable vouchers V#2518, V#2519, V#2520, and payroll vouchers #10, #10DDL, #11, #11DDL.

Executive Content

Consideration to approve accounts payable vouchers V#2518, V#2519, V#2520, and payroll vouchers #10, #10DDL, #11, #11DDL.

Executive File Attachments

[V#2518.pdf \(21 KB\)](#)

[V#2519.pdf \(28 KB\)](#)

[V#2520.pdf \(19 KB\)](#)

[PRV#10.pdf \(16 KB\)](#)

[PRV#10DDL.pdf \(16 KB\)](#)

[PRV#11.pdf \(27 KB\)](#)

[PRV#11DDL.pdf \(27 KB\)](#)

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Subject	3.4 Consideration to approve Superintendent Tsosie as the authorized signatory for E-Rate application for NATIVE District for FY25/26
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve Superintendent Tsosie as the authorized signatory for E-Rate application for NATIVE District for FY25/26

Each year, NATIVE District applies for E-rate funding (Schools and Libraries Universal Service Support Mechanism) with Universal Service Administrative Company. The E-rate program provides eligible schools discounts for eligible services and products. Discounts range from 20% to 90% of the costs of eligible services and products. The E-rate program supports connectivity – the conduit or pipeline for communications using telecommunications services and/or the internet. The services and products provided are telecommunication services, internet access services, internal connections and basic maintenance. The E-rate application needs to be submitted in order for NATIVE District to be considered for the funding and discounts. In order for the application to be submitted and processed, an authorized representative or signatory must be provided.

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Subject	3.5 Consideration to approve monetary donation to be donated to the NATIVE Shonto Culinary Arts program
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public

Type	Action (Consent)
Recommended Action	Consideration to approve monetary donation to be donated to the NATIVE Shonto Culinary Arts program

What: Monetary Donation

Who: For NATIVE Shonto Culinary Arts Program

Donation Amount: \$18.00

In order to accept gifts and donations, the Governing Board needs to approve and accept the donation. See attached policy KCD.

File Attachments

[Policy_KCD Public Gifts Donations to School.pdf \(65 KB\).](#)

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Subject	3.6 Consideration to approve travel for NATIVE Shonto Culinary Art students, teacher, chaperone to attend the 2024 Red Zone Leadership Conference on December 12, 2024, at Glendale AZ
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve travel for NATIVE Shonto Culinary Art students, teacher, chaperone to attend the 2024 Red Zone Leadership Conference on December 12, 2024, at Glendale AZ

Consideration to approve travel for NATIVE Shonto Culinary Art students, teacher, chaperone to attend the 2024 Red Zone Leadership Conference on December 12, 2024, at Glendale AZ

ABOUT THE CONFERENCE

Join Arizona FCCLA and Arizona HOSA for the first ever Red Zone Leadership Conference in partnership with The Arizona Cardinals. Members and advisers will attend a general session where they will hear from staff of the Arizona Cardinals, followed by breakout sessions focused on leadership and professional skills needed to be successful no matter what your future holds. So, Dare to Dream and join Arizona FCCLA and Arizona HOSA for the Red Zone Leadership Conference in Glendale, AZ!

File Attachments

[2024 Red Zone Leadership Conference Flyer \(1\).pdf \(433 KB\).](#)

Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been

provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

4. EXECUTIVE SESSION

Subject	4.1 Discussion of the FY24/25 NATIVE Governing Board Self Evaluation results
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	4. EXECUTIVE SESSION
Access	Public
Type	Action, Discussion
Recommended Action	Motion to convene into Executive Session

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

Discussion of the FY24/25 NATIVE Governing Board Self Evaluation results

File Attachments

[BAA Board Self Evaluation Policy.pdf \(54 KB\)](#)
[Policy BAA-E Board Evaluation Self.pdf \(132 KB\)](#)

Executive Content

Discussion of the FY24/25 NATIVE Governing Board Self Evaluation results

Executive File Attachments

[Results SY24 25 Board Self Evaluation BAA-Exhibit.pdf \(255 KB\)](#)

Subject	4.2 Annual evaluation of NATIVE District Superintendent for FY24/25
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	4. EXECUTIVE SESSION
Access	Public
Type	Action, Discussion
Recommended Action	Motion to convene into Executive Session

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

Annual evaluation of NATIVE District Superintendent for FY24/25

File Attachments

[Superintendent Evaluation Form.pdf \(149 KB\)](#)
[CBI Evaluation of Superintendent.pdf \(68 KB\)](#)

5. UNFINISHED BUSINESS

Subject	5.1 2nd Reading. Consideration to approve revise Governing School Board policy DICA.
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	5. UNFINISHED BUSINESS
Access	Public
Type	Action, Discussion, Information

2nd Reading. Consideration to revise Governing School Board policy DICA.

The AZ Auditor General is requesting that we update board policy DICA so it has more information and guidance regarding fund balances.

Attached are the current DICA policy and the proposed DICA policy for review.

File Attachments
[Current DICA Policy.pdf \(44 KB\)](#)
[Proposed DICA Policy.pdf \(50 KB\)](#)

Subject	5.2 2nd Reading. Consideration to approve revise Governing School Board policy DID and DID-R.
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	5. UNFINISHED BUSINESS
Access	Public
Type	Action, Discussion, Information

2nd Reading. Consideration to revise Governing School Board policy DID and DID-R.

The current policies DID and DID-R is outdated and need to be updated in terms of wording and threshold amount for the stewardship inventory. The stewardship inventory amount will be changed from \$500 to \$1,000.

Attached are the current DID and DID-R policies and the proposed DID and DID-R policies.

File Attachments
[Current NATIVE DID Inventories Policy.pdf \(40 KB\)](#)
[Current NATIVE DID-R Regulation Inventories.pdf \(57 KB\)](#)
[Proposed NATIVE DID Inventories Policy.pdf \(32 KB\)](#)
[Proposed DID-R Regulation Inventories Policy.pdf \(71 KB\)](#)

Subject	5.3 The Board will discuss, consider and give direction on voting on bylaw change proposal from the Arizona School Boards Association.
Meeting	Dec 11, 2024 - Regular Board Meeting

Category	5. UNFINISHED BUSINESS
Access	Public
Type	Action, Discussion, Information
Recommended Action	The Board will discuss, consider and give direction on voting on bylaw change proposal from the Arizona School Boards Association.

The Board will discuss, consider and give direction on voting on bylaw change proposal from the Arizona School Boards Association. This bylaw proposal by the ASBA Board of Directors must be approved by two-thirds of the ASBA member boards to be effective. After discussion, the Board will vote to give direction to Superintendent Tsosie to vote in the manner the board has approved.

The following is the bylaw proposal to be considered and acted upon:

The ASBA Governance Committee, with unanimous approval from the ASBA Board of Directors, has proposed changes to the bylaws to enhance governance practices within our association. These updates are designed to improve transparency, accountability, and member engagement, ensuring that ASBA continues to operate with the highest standards of integrity and effectiveness. The proposed changes also aim to strengthen the association's ability to adapt to emerging challenges and better serve our diverse membership.

Background: The committee has conducted a thorough review and is recommending updates to the bylaws. These recommendations are aimed at improving the effectiveness of governance within ASBA and ensuring alignment with best practices.

Voting closes: 5 p.m., Friday, Dec. 13, 2024.

Attached Document:

- Letter from ASBA
- Memo from ASBA
- Summary of Bylaw changes
- Proposed Bylaw changes document

File Attachments

[Letter from ASBA Bylaw-Letter-1.pdf \(360 KB\)](#)

[Memo Proposed-Amendment-to-the-ASBA-Bylaws.pdf \(137 KB\)](#)

[Summary of Changes One-page-document-for-bylaw-proposals.pdf \(281 KB\)](#)

[Proposed Changes Bylaws-updated-KRISTI-EDITS-REFORMATTED-with-the-revisions-from-board-meeting.pdf \(274 KB\)](#)

6. NEW BUSINESS

Subject	6.1 Consideration to approve Revision #2 of the FY 2025 District Annual Expenditure Budget
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action
Recommended Action	Consideration to approve Revision #2 of the FY 2025 District Annual Expenditure Budget

Consideration to approve Revision #2 of the FY 2025 District Annual Expenditure Budget

File Attachments

[2025EXPBUD.pdf \(173 KB\)](#)

[Budget 25 \(Expenditure Report\) Letter - FY2025 81114 Northeast Arizona Technological Institute of Vocational Education 1178 20241023\[96\].pdf \(76 KB\)](#)

7. NEXT MEETING AGENDA ITEMS

8. ANNOUNCEMENTS

9. NEXT REGULAR BOARD MEETING

Subject	9.1 Next Regular Board Meeting
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	9. NEXT REGULAR BOARD MEETING
Access	Public
Type	Information

Next Regular Board Meeting will be on Wednesday, January 8, 2025, at 10:00 AM (MST), Sanders Unified School District, Sanders AZ.

File Attachments

[NATIVE Board meeting Schedule FY24 25.pdf \(92 KB\)](#)

10. ADJOURNMENT

Subject	10.1 Adjournment
Meeting	Dec 11, 2024 - Regular Board Meeting
Category	10. ADJOURNMENT
Access	Public
Type	Action, Procedural
Recommended Action	Motion to adjourn

Adjournment