



Wednesday, March 26, 2025 Regular Board Meeting

NOTICE TO PUBLIC MEETING OF REGULAR GOVERNING BOARD MEETING FOR NORTHEAST ARIZONA TECHNOLOGICAL INSTITUTE OF VOCATIONAL EDUCATION NO. 36

Location: Governing Board Room, Tuba City Unified School District, Tuba City Arizona

Time: 10:00 AM (MDT)

Doors will be open 9:45 AM (MDT).

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

One or more Governing Board members may participate via teleconference. The public will be able to attend at the NATIVE District office or may call (928) 466-8668 Ext. 1000 for teleconference information.

Zoom Information Meeting

<https://us02web.zoom.us/j/85208509535?pwd=A1aD8CkHbnmmUOJdFEtYOMHFcbHIes.1>

Meeting ID: 852 0850 9535

Passcode: 966368

1. MEETING OPENING

Subject	1.1 Call to Order
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Board President Zhonnie will call the meeting to order. Members may participate by conference call.

Subject	1.2 Roll Call
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Roll Call to Board Members.

Subject	1.3 Pledge of Allegiance
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Board President Zhonnie will lead the Pledge for members and visitors.

Subject	1.4 Welcome and Introductions
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Tuba City Unified School District Principal/Superintendent or designee will welcome meeting attendees.

Subject	1.5 Citizens Present
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Meeting attendees are invited, but not required to sign the attendance sign-in sheet. If you wish to speak to the Governing Board, you are required to sign the attendance sign-in sheet and the "Request to Address the Board" form.

Subject	1.6 Approval of Agenda
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Action
Recommended Action	Motion to approve the agenda

Approval of Agenda

Subject	1.7 Call to the Public
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Meeting	Mar 26, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

2. PRESENTATIONS AND REPORTS

Subject	2.1 NATIVE Principal/Superintendent Report
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action, Information, Reports
Recommended Action	Motion to approve Principal/Superintendent Report

Principal/Superintendent Report

File Attachments
[Principal Superintendent Report March 2025.pdf \(156 KB\)](#)

Executive Content

Principal/Superintendent Calendars

Executive File Attachments
[Principal Superintendent Calendar February 2025.pdf \(53 KB\)](#)
[Principal Superintendent Calendar March 2025.pdf \(50 KB\)](#)

Subject	2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action, Information, Reports
Recommended Action	Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Admin Content

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Administrative File Attachments

[Cash Balances.pdf \(9 KB\)](#)

[Expenditure Budget .pdf \(9 KB\)](#)

[Board Report.pdf \(41 KB\)](#)

[Compilation of Sites.pdf \(55 KB\)](#)

[February Student and Revolving_Redacted.pdf \(1,015 KB\)](#)

[Business Manager Report March 2025.docx \(38 KB\)](#)

Executive Content

Business Manager Calander

- March

- April

Executive File Attachments

[March and April 2025.pdf \(55 KB\)](#)

Subject 2.3 NATIVE CTE Coordinator's Report

Meeting Mar 26, 2025 - Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Information, Reports

NATIVE CTE Coordinator's Report

File Attachments

[CTE Coordinator's Report March 26, 25.pdf \(157 KB\)](#)

Executive Content

CTE Coordinator's Calendars

Executive File Attachments

[Feb 12, 2025.pdf \(30 KB\)](#)

[Mar 26, 2025.pdf \(29 KB\)](#)

Subject 2.4 Site CTE Director's Reports

Meeting Mar 26, 2025 - Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Information, Reports

Site CTE Director's Reports

- Tuba City HS - Doris Nelson, CTE Coordinator
- Red Mesa HS - Andrea Lameman, CTE Coordinator

File Attachments

[NATIVE CTED-TCHS Report March 26, 2025 \(1\).pdf \(667 KB\).](#)

[Board Report Red Mesa High School.pdf \(205 KB\).](#)

Subject **2.5 Board Reports**

Meeting Mar 26, 2025 - Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Information, Reports

Subject **2.6 Upcoming Board Travel**

Meeting Mar 26, 2025 - Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Information

2025 NSBA Conference, April 4-6, 2025, Georgia World Congress Center, 285 Andrew Young International Blvd. NW Atlanta GA

2025 ASBA Pre-Conference New Board Members Operation (NBMO), Summer Leadership Institute, June 5, 2025 - Registration Opens April 15, 2025

2025 ASBA Summer Leadership Institute, June 6-7, 2025, Little America, Flagstaff AZ - Registration Opens April 15, 2025

2025 NATIVE Board Retreat, June 9-11, 2025, Twin Arrows Casino Resort, Flagstaff AZ

**2025 ACTEaz Summer Conference, July 13-16, 2025, Westin La Paloma & Loews Ventana Canyon Resort, Tucson AZ. Registration is open
(M. Bahe, D. Wauneka)**

File Attachments

[2025 ASBA SUMMER LEADERSHIP.pdf \(152 KB\).](#)

[2025 Summer Conference Save the Date.pdf \(16,763 KB\).](#)

[ACTEaz Summer Conference.pdf \(119 KB\).](#)

[ACTEaz Summer Conference Hotel.pdf \(232 KB\).](#)

3. CONSENT AGENDA

Subject	3.1 Consideration to approve minutes of NATIVE Regular Governing Board meeting on February 12, 2025.
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent), Minutes
Recommended Action	Consideration to approve minutes of NATIVE Regular Governing Board meeting on February 12, 2025.
Minutes	View Minutes for Feb 12, 2025 - Regular Board Meeting

Consideration to approve minutes of NATIVE Regular Governing Board meeting on February 12, 2025.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.2 Consideration to approve expenditures for meal purchases
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve expenditures for meal purchases.

Consideration to approve expenditures for meal purchases. Food/meal expenditures for NATIVE educational activities and public relations and related site CTE functions need to be authorized by the District Governing Board.

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- Meal purchase for 2025 NATIVE Skills Event for lunch, on March 24, 2025, Chinle AZ. Estimated cost of \$1,987.50
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- 12 NATIVE Hopi Graphic Art students, 4 Chaperones and 1 Bus Driver to attend college visitation and IAIA Museums of contemporary Native Arts on April 15-18, 2025, Santa Fe New Mexico.
 - Breakfast, Lunch, Dinner
 - Vendor - TBD, Amount - \$4,913.00
-
- 4 NATIVE Central Campus Graphic Art students, and 2 Chaperones to attend SkillsUSA State Leadership Conference on April 21-24, 2025, Phoenix AZ.
 - Breakfast, Lunch, Dinner
 - Vendor - TBD, Amount - \$1,254.00
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File Attachments

[Meal Purchase Memo March 2025.pdf \(106 KB\)](#)

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Subject	3.3 Consideration to approve accounts payable vouchers and payroll vouchers
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve accounts payable vouchers V#2530, V#2531, V#2532, V#2533, V#2534, V#2535, and payroll vouchers #17, #17DDL, #18, #18DDL, #19, #19DDL.

Consideration to approve accounts payable vouchers V#2530, V#2531, V#2532, V#2533, V#2534, V#2535, and payroll vouchers #17, #17DDL, #18, #18DDL, #19, #19DDL.

Executive Content

Consideration to approve accounts payable vouchers V#2530, V#2531, V#2532, V#2533, V#2534, V#2535, and payroll vouchers #17, #17DDL, #18, #18DDL, #19, #19DDL.

Executive File Attachments

[V#2530.pdf \(33 KB\)](#)
[V#2531.pdf \(19 KB\)](#)
[V#2532.pdf \(19 KB\)](#)
[V#2533.pdf \(21 KB\)](#)
[V#2534.pdf \(18 KB\)](#)
[V#2535.pdf \(18 KB\)](#)
[PRV#17.pdf \(28 KB\)](#)
[PRV#17DDL.pdf \(29 KB\)](#)
[PRV#18.pdf \(28 KB\)](#)
[PRV#18DDL.pdf \(28 KB\)](#)
[PRV#19.pdf \(16 KB\)](#)
[PRV#19DDL.pdf \(20 KB\)](#)

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Subject	3.4 Consideration to approve FY2024/2025 Site Budget Allocation and Request
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public

Type	Action (Consent)
Recommended Action	Consideration to approve FY2024/2025 Site Budget Allocation and Request

Consideration to approve FY2024/2025 Site Budget Allocation and Request

Admin Content

Consideration to approve FY2024/2025 Site Budget Allocation and Request
- Tuba City Unified School District- Doris Nelson, CTE Coordinator

Administrative File Attachments

[Copy of FY25 Tuba City NATIVE CTED Budget 032025 \(Amendment 4\).pdf \(165 KB\)](#)

Executive Content

Consideration to approve FY2024/2025 Site Budget Allocation and Request

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Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.5 Consideration to approve out of state travel for NATIVE Hopi Graphic Arts students, teacher and chaperones to travel to Santa Fe NM to visit the Institute of American Indian Arts (college) on April 15-18, 2025.
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve out of state travel for NATIVE Hopi Graphic Arts students, teacher and chaperones to travel to Santa Fe NM to visit the Institute of American Indian Arts (college) on April 15-18, 2025.

Consideration to approve out of state travel for NATIVE Hopi Graphic Arts students, teacher and chaperones to travel to Santa Fe NM to visit the Institute of American Indian Arts (college) on April 15-18, 2025.

- 12 Students
- 4 Chaperones
- 1 Bus driver

Group will tour the college and also visit local art museums in Santa Fe over the 4 days. Travel approval will include lodging and meals for students, teacher and chaperones.

"Picture a campus as a work of art—Architecturally significant contemporary buildings, state-of-the-art studios and facilities, and majestic surroundings. A center of art in a city of art. Here on our stunning 140-acre campus in Santa Fe the beauty of learning is enhanced by the beauty of our surroundings. Our faculty and staff are accomplished and renowned. Artists and writers teaching artists and writers. The atmosphere is electric, a product of the creative energy that occurs when talented students interact with and are inspired by talented teachers. Our close-in, well-appointed student housing, close-knit community, closeness to a city with everything and more, and even our gourmet cafe, make IAIA not just a great place to study, but a great place to live."

83 Avan Nu Po Road

Santa Fe, NM 87508

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.6 Consideration to approve travel for NATIVE District Central Campus Graphic Arts students, teacher and chaperone to travel to SkillsUSA State Leadership Conference on April 22-23, 2025, Phoenix AZ.
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve travel for NATIVE District Central Campus Graphic Arts students, teacher and chaperone to travel to SkillsUSA State Leadership Conference on April 22-23, 2025, Phoenix AZ.

Consideration to approve travel for NATIVE District Central Campus Graphic Arts students, teacher and chaperone to travel to SkillsUSA State Leadership Conference on April 22-23, 2025, Phoenix AZ.

- 4 Students
- 2 Chaperones

Phoenix Convention Center

100 N. 3rd Street

Phoenix, AZ 85004

File Attachments

[2025 SkillsUSA State Leadership & Skills Conference.pdf \(3,766 KB\).](#)
[2025 SkillsUSA Leadership Conference.pdf \(176 KB\).](#)

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Subject	3.7 Consideration to approve SY2025/2026 NATIVE District Board Meeting Schedule
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
	Consideration to approve SY2025/2026 NATIVE District Board Meeting Schedule.

Recommended
Action

Consideration to approve SY2025/2026 NATIVE District Board Meeting Schedule.

File Attachments

[NATIVE Board Meeting Schedule FY2025-2026.pdf \(90 KB\)](#)

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Subject	3.8 Consideration to approve SY2025/2026 NATIVE District School Calendar
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve SY2025/2026 NATIVE District School Calendar.

Consideration to approve SY2025/2026 NATIVE District School Calendar

- SY2025/2026 NATIVE District School Calendar

File Attachments

[NATIVE Calendar 2025-2026 F2.pdf \(325 KB\)](#)

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Subject	3.9 Consideration to approve agreement/proposal between NATIVE District and Diligent Community for an annual subscription to replace BoardDocs for SY25/26
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action
Recommended Action	Consideration to approve agreement/proposal between NATIVE District and Diligent Community for an annual subscription to replace BoardDocs for SY25/26

Consideration to approve agreement/proposal between NATIVE District and Diligent Community for an annual subscription to replace BoardDocs for SY25/26

Executive Content

Consideration to approve agreement/proposal between NATIVE District and Diligent Community for an annual subscription to replace BoardDocs for SY25/26

Email received:

"Dear RON,

I'm reaching out with an important update on your migration from **BoardDocs to Diligent Community**— Your migration cohort is ready to begin, and your final date to make a decision is **6/30/2025**

By now you are hopefully aware that we are actively migrating clients from BoardDocs to Diligent Community as we work to phase out BoardDocs. We understand change can bring mixed emotions, but this upgrade is designed to **enhance your governance experience** with cutting-edge technology, greater flexibility, and stronger support for your evolving needs. **BoardDocs has been a trusted solution, and Diligent Community takes it to the next level.**

As your **Trusted Advisor**, I'm here to guide you every step of the way to ensure a smooth transition. Your **BoardDocs subscription will end on 6/30/2025** if you are not upgrading to Community."

Executive File Attachments

[NATIVE Diligent Community Proposal 25 26.pdf \(433 KB\)](#)

4. EXECUTIVE SESSION

Subject	4.1 Annual evaluation of NATIVE District Superintendent for SY24/25
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	4. EXECUTIVE SESSION
Access	Public
Type	Action
Recommended Action	Motion to convene into Executive Session

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

- Annual evaluation of NATIVE District Superintendent for SY24/25

File Attachments

[Policy CBI @ EVALUATION OF SUPERINTENDENT.pdf \(12 KB\)](#)

[Superintendent Evaluation Form.pdf \(149 KB\)](#)

5. UNFINISHED BUSINESS

Subject	5.1 2nd Reading. Consideration to revise Governing School Board Policy Advisory 808 - Regulation IHB-R Special Instructional Programs.
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2nd Reading. Consideration to revise Governing School Board Policy Advisory 808 - Regulation IHB-R Special Instructional Programs

Policy Advisory No. 808Regulation IHB-R-Special Instructional Programs

File Attachments

[Policy Advisory - 808, Volume 36, Number 6 - November 2024.pdf \(306 KB\)](#)

6. NEW BUSINESS

Subject	6.1 1st Reading. Consideration to revise Governing School Board Policy Advisory 809 to 818, Volume 37, Number 1 - February 2025. No action
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Discussion, Information

1st Reading. Consideration to revise Governing School Board Policy Advisory 809 to 818, Volume 37, Number 1 - February 2025
No Action.

Volume 37, Number 1 - February 2025

Policy Advisory No. 809	Policy A - District Mission and Belief Statement
Policy Advisory No. 810	Policy AA - School District Legal Status
	DELETE Exhibit AA-E School District Legal Status
Policy Advisory No. 811	Policy ABA - Community Involvement in Education
Policy Advisory No. 812	Policy ABAA - Parent Involvement
Policy Advisory No. 813	Policy AC - Nondiscrimination/Equal Opportunity
	Regulation AC-R Nondiscrimination/Equal Opportunity
	Exhibit AC-E Nondiscrimination/Equal Opportunity
Policy Advisory No. 814	Policy ACA - Sexual Harassment
	Regulation ACA-R Sexual Harassment
	Exhibit ACA-E Sexual Harassment
Policy Advisory No. 815	Policy ACAA - Title IX Sex Discrimination
	Regulation ACAA-R Title IX Sex Discrimination
Policy Advisory No. 816	DELETED Policy AD - Education Philosophy/School District Mission
Policy Advisory No. 817	Policy GBK - Staff Grievances
Policy Advisory No. 818	Policy JII - Student Concerns, Complaints and Grievances

File Attachments

[Policy Advisory - 809 to 818, Volume 37, Number 1 - February 2025.pdf \(389 KB\).](#)

7. NEXT MEETING AGENDA ITEMS

8. ANNOUNCEMENTS

9. NEXT REGULAR BOARD MEETING

Subject	9.1 Next Regular Board Meeting
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	9. NEXT REGULAR BOARD MEETING
Access	Public
Type	Information

Next Regular Board Meeting will be on Wednesday, April 9, 2025, at 10:00 AM (MDT), Ganado Unified School District.

File Attachments
[NATIVE Board meeting Schedule FY24 25.pdf \(110 KB\)](#)

10. ADJOURNMENT

Subject	10.1 Adjournment
Meeting	Mar 26, 2025 - Regular Board Meeting
Category	10. ADJOURNMENT
Access	Public
Type	Action, Procedural
Recommended Action	Motion to adjourn

Adjournment